

Michele King

From: Clerk of the Board
Sent: Monday, May 4, 2020 8:37 AM
To: Michele King
Subject: FW: SCVWD Agenda Comment Form

From: system-generated@valleywater.org <system-generated@valleywater.org>
Sent: Monday, May 4, 2020 7:29 AM
To: Clerk of the Board <clerkoftheboard@valleywater.org>
Subject: SCVWD Agenda Comment Form

Submitted on Mon, 05/04/2020 - 7:28 AM

Submitted values are:

Name

Doug Muirhead

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Morgan Hill, California

Email

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Agency, Business or Group (if applicable)

Public

Board Meeting Date

2020-05-12

Agenda Item Number

2.6

I would like to

No Position--Comment Only

Comment Form

[from budget discussion on 4/28 & 4/29]

As you continue to plan for revenue and expense reductions, I feel that you need to broaden the scope of the hiring freeze option in include a forecast of retirement-eligible employees who will chose to depart and those who will chose to continue on. Whether you select the limited action to only replace critical positions or the broader action to freeze all recruiting activities, you should maintain the capture of institutional knowledge and the impact on succession planning.

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