

January 22, 2021

Dear Former Chairperson Nai Hsueh and Valley Water Board Members:

Item: - Tuesday, January 26, 2021 6:00 PM

4. BOARD OF DIRECTORS: Report of Former Board of Directors Chairperson Nai Hsueh, Upon Review of Investigation of May 27, 2020 Complaint Filed by Rev. Jethroe Moore, Against Directors Keegan and LeZotte. 4.1. 21-0066 Review and Consider Findings in the Executive Summary of the investigative report. Recommendation: Manager: Former Chairperson Nai Hsueh

Environmental Justice is of utmost importance and needs to be a Valley Water priority – This can best be accomplished in an atmosphere of respect, civility and lack of name-calling.

Moving forward, Valley Water requires leadership that promotes full disclosure of information by interested and informed parties, allows for and listens to analysis that may include criticism, and does not retaliate with accusations of racism and/or elitism. Those appointed to leadership positions should be required to withhold to this standard in their comments both while on duty and in their other roles while under employment with the District.

Adoption of forthcoming direction from your Body should give full consideration to conveying this message.

Sincerely,
Rita Norton
Past Chair, Environmental Advisory Committee