



# Santa Clara Valley Water District

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**File No.:** 17-0350

**Agenda Date:** 8/22/2017

**Item No.:** 4.2.

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## BOARD AGENDA MEMORANDUM

### **SUBJECT:**

Chief Executive Officer Appointment and Employment Agreement.

### **RECOMMENDATION:**

Adopt the Resolution APPOINTING NORMA J. CAMACHO AS THE CHIEF EXECUTIVE OFFICER, A BOARD APPOINTED OFFICER OF THE SANTA CLARA VALLEY WATER DISTRICT, AND APPROVING EMPLOYMENT AGREEMENT.

### **SUMMARY:**

#### **Appointment of Chief Executive Officer**

Following this extensive and competitive recruitment process, the Board of Directors announced on July 28, 2017 the selection of Norma J. Camacho as the District's next CEO.

An Employment Agreement between the District and Ms. Camacho has been prepared, outlining the terms and conditions of her employment as CEO. This item presents for Board consideration a resolution formally appointing Ms. Camacho as the CEO, effective August 22, 2017, and approving an agreement establishing the terms and conditions of Ms. Camacho's service as CEO. By attached resolution and Employment Agreement, the salary is being set at \$280,072 per annum.

If the Resolution is adopted, Ms. Camacho and the Board Chair will execute the Agreement. Ms. Camacho will begin service as the District's CEO on August 22, 2017 subject to the terms and conditions of the Employment Agreement.

### **RATIONALE:**

The Chief Executive Officer (CEO) is a Board-Appointed Officer who serves at the pleasure of the Board (BL-1). Only the Board may establish the terms and conditions of the CEO's employment.

### **FINANCIAL IMPACT:**

The recommended action is not a project subject to the California Environmental Quality Act.

**CEQA:**

The recommended action is not a project subject to the California Environmental Quality Act.

**ATTACHMENTS:**

Attachment 1: Resolution and Employment Agreement

**UNCLASSIFIED MANAGER:**

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