



# Santa Clara Valley Water District

**File No.:** 17-0351

**Agenda Date:** 8/22/2017

**Item No.:** 4.3.

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## BOARD AGENDA MEMORANDUM

### **SUBJECT:**

Compensation Adjustments for the District Counsel.

### **RECOMMENDATION:**

- A. Consider and determine compensation adjustments, if any, for the District Counsel; and
- B. Adopt the Resolution PROVIDING FOR THE COMPENSATION OF THE DISTRICT COUNSEL, A BOARD APPOINTED OFFICER OF THE SANTA CLARA VALLEY WATER DISTRICT, and approve the Amendment to Employment Agreement.

### **SUMMARY:**

The Board is requested to consider a retroactive compensation adjustment for the District Counsel, Stanly Yamamoto, a Board Appointed Officer (BAO), for fiscal year 2017. All District employees, except the three BAOs, were granted a Cost of Living Adjustment (COLA) effective July 1, 2016. While classified employees received the 3% adjustment negotiated in their respective Memoranda of Understanding, Unclassified employees received an adjustment of 2.70% based upon the April 2016 San Francisco CPI-U. Compensation of the BAOs is established by the Board, and the Board had not taken formal action on BAO compensation in 2016. Therefore, the amendment and resolution reflects a retroactive salary adjustment of 2.70% for the District Counsel commencing at the start of fiscal year 2017 (July 1, 2016). This would increase his annual salary by \$6,755.

Based on the FY16 annual evaluation, effective July 1, 2017, the District Counsel's annual compensation will be increased to \$272,480.

### **FINANCIAL IMPACT:**

The current action serves to formally approve the updated salary for the District Counsel, a Board Appointed Officer. All salaries are reflected in the District's adopted budgets.

### **CEQA:**

The recommended action does not constitute a project under CEQA because it does not have

potential for resulting in direct or reasonably foreseeable indirect physical changes in the environment.

**ATTACHMENTS:**

Attachment 1: Resolution and Amendment to Employment Agreement

**UNCLASSIFIED MANAGER:**

Susan Stanton, 408-630-2208