



# Santa Clara Valley Water District

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**File No.:** 20-0170

**Agenda Date:** 2/11/2020  
**Item No.:** 2.1.

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## BOARD AGENDA MEMORANDUM

### **SUBJECT:**

Chief Executive Officer/General Manager Recruitment Stakeholder Participation.

### **RECOMMENDATION:**

Receive stakeholder comments on the Chief Executive Officer and General Manager recruitment.

### **SUMMARY:**

In November 2019, current Santa Clara Valley Water District (Valley Water) Chief Executive Officer, Norma Camacho, announced her retirement, effective July 11, 2020.

The Valley Water Board of Directors has launched a formal executive search for the next Chief Executive Officer/General Manager. To manage the search process, the board has retained Avery and Associates, an Executive Search and Labor Relations consulting firm, which has served both the public and non-profit sectors for over 25 years.

The Board is currently in the strategy stage of the recruitment process and invites any interested stakeholders to attend the February 11, 2020 public Board meeting to provide input on the selection process. The Board will hear comments on this subject at 11:00 a.m.

Input can also be provided in writing, by sending an email to the Clerk of the Board at [clerkoftheboard@valleywater.org](mailto:clerkoftheboard@valleywater.org) <<mailto:clerkoftheboard@valleywater.org>>.

The Board will take into consideration all stakeholder comments as they conduct the recruitment process.

### **FINANCIAL IMPACT:**

There is no financial impact associated with this item.

### **CEQA:**

The recommended action does not constitute a project under CEQA because it does not have the

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potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

**ATTACHMENTS:**

\*Handout 2.1-A: D, Muirhead

**UNCLASSIFIED MANAGER:**

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