



Santa Clara Valley Water District

File No.: 17-0112

Agenda Date: 2/28/2017

Item No.: *2.6.

BOARD AGENDA MEMORANDUM

SUBJECT:

Chief Executive Officer and General Manager Search Update. (Previously listed as Item 2.1)

RECOMMENDATION:

Receive Stakeholder and Community Input and Direct the Consultant as Appropriate.

SUMMARY:

The Santa Clara Valley Water District Board of Directors has launched a formal executive search for a Chief Executive Officer and General Manager. The Board has retained Korn Ferry (Consultant), a global executive recruitment firm, to manage the search process and conduct a national search to include both internal and external candidates. The Consultant was selected for this engagement based on the firm's direct experience in leading Chief Executive and General Management searches for clients in the private and public water, infrastructure and utility sectors.

The Board of Directors has been working with the Consultant to develop a position specification (Attachment 1). To view the position specification online, [click here](https://www.ekornferry.com/Library/Process.asp?P=Opportunity&S=LE215&TOKE_IT=57575757EA61517CEA0D6ECE66D2A536F0AEA94A) https://www.ekornferry.com/Library/Process.asp?P=Opportunity&S=LE215&TOKE_IT=57575757EA61517CEA0D6ECE66D2A536F0AEA94A or visit www.ekornferry.com <http://www.ekornferry.com/> and search for Opportunity Code LE215.

The selection of the District's next Chief Executive Officer is a top priority and the Board of Directors is committed to conducting a thoughtful, thorough and transparent search process.

The Board has asked the Consultant to present at the February 28, 2017 Board meeting information about the search, including the experience and leadership profile, search process and anticipated timeline. The Consultant will also be available to answer additional questions.

The Board encourages all interested stakeholders to attend the meeting.

FINANCIAL IMPACT:

No financial impact.

CEQA:

The recommended action does not constitute a project under CEQA because it does not have a potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS:

Attachment 1: Position Specification

*Supplemental Board Agenda Memo

*Supplemental Attachment 1: PowerPoint

UNCLASSIFIED MANAGER:

Stan Yamamoto, 408-630-2755