



Santa Clara Valley Water District

File No.: 20-0551

Agenda Date: 7/28/2020

Item No.: 3.6.

BOARD AGENDA MEMORANDUM

SUBJECT:

Approve Amendment of Fiscal Year 2021 Salary Table.

RECOMMENDATION:

Approve an amendment to the Fiscal Year 2021 Salary Table.

SUMMARY:

Valley Water is requesting Board Approval of the amended Fiscal Year 2021 Employee Salary Schedule. The amended Salary Schedule includes the classifications of Assistant Chief Executive Officer and Purchasing and Contracts Manager. These classifications were not included in the previous Salary Schedule approved by the Board on June 9, 2020 through Resolution 20-58.

FINANCIAL IMPACT:

There is no change to the financial impact. As previously noted in Board Agenda Memo 20-0463 and approved through Resolution 20-58, the estimated cost of the 4% salary increase to staff represented by Valley Water's three bargaining groups and Executive employees is approximately \$4,151,899.83. This assumes that the BAOs shall also receive a 4% increase.

CEQA:

The recommended action does not constitute a project under CEQA because it does not have the potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS:

Attachment 1: Amended FY21 Employee Salary Schedule

UNCLASSIFIED MANAGER:

Anna Noriega, 408-630-3089