



Santa Clara Valley Water District

File No.: 21-0755

Agenda Date: 7/13/2021

Item No.: 4.1.

BOARD AGENDA MEMORANDUM

SUBJECT:

Adopt Resolution Providing for the Compensation of the Chief Executive Officer, a Board Appointed Officer of the Santa Clara Valley Water District.

RECOMMENDATION:

- A. Consider and determine compensation adjustments, if any, for the Chief Executive Officer; and
- B. Adopt the Resolution PROVIDING FOR THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER, A BOARD APPOINTED OFFICER OF THE SANTA CLARA VALLEY WATER DISTRICT, and approve the Second Amendment to the Employment Agreement Between the Santa Clara Valley Water District and Enrico Callender, consistent with Board-approved compensation adjustments.

SUMMARY:

The Board may consider and determine a compensation adjustment which would provide for an updated annual salary, provide an increase to the deferred compensation match from \$4,000 per year to \$8,000 per year, and allow for teleworking in accordance with any approved Valley Water policy.

Attachment 1 is a Resolution and Employment Agreement Amendment where the Board can indicate and approve a compensation adjustment as well as the increase to the deferred compensation match and allow teleworking. An updated Unclassified Benefit Summary is included as an attachment to the Second Amendment to the Employment Agreement.

FINANCIAL IMPACT:

The financial impact will be determined once the Board determines and approves the compensation adjustment. The financial impact of the deferred compensation match will be based on the participation of the BAO in the deferred compensation program but could be up to \$4,000 per year.

CEQA:

The recommended action does not constitute a project under CEQA because it does not have potential for resulting in direct or reasonably foreseeable indirect physical changes in the environment.

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ATTACHMENTS:

Attachment 1: Resolution and Employment Agreement Amendment

UNCLASSIFIED MANAGER:

Ingrid Bella, 408-630-3171