



Santa Clara Valley Water District

File No.: 22-0914

Agenda Date: 9/13/2022

Item No.: 3.1.

BOARD AGENDA MEMORANDUM

SUBJECT:

Adopt a Resolution declaring September 15 to October 15, 2022, as Chicano/Hispanic/Latino Heritage Month.

RECOMMENDATION:

Adopt the RESOLUTION DECLARING SEPTEMBER 15 TO OCTOBER 15, 2022, AS CHICANO/HISPANIC/LATINO HERITAGE MONTH.

SUMMARY:

The Organization for Latino Affairs (OLA), a Santa Clara Valley Water District (Valley Water) Employee Resource Group (ERG), in collaboration with staff from the Office of Racial Equity Diversity and Inclusion, recommends the Board formally acknowledge and declare September 15 to October 15, 2022, as Chicano/Hispanic/Latino Heritage Month (federally recognized as National Hispanic Heritage Month).

National observance honoring the Chicano/Hispanic/Latino community began in 1968 as Hispanic Heritage Week. However, as of 1988, Americans have observed the month-long celebration to recognize the contributions of Chicano/Hispanic/Latino immigrants and their descendants to history, culture, and society in the United States. OLA has historically led the celebration of Chicano/Hispanic/Latino Heritage Month at Valley Water with events to raise awareness of the diversity of the Chicano/Hispanic/Latino community and their significant presence within Valley Water and Santa Clara County.

OLA plans to host several events in celebration to educate employees on the contributions of the Chicano/Hispanic/Latino community. In addition, observance activities aim to help raise awareness and foster collaboration to support the advancement of equity, inclusion, and belongingness at Valley Water and within the communities we serve.

ENVIRONMENTAL JUSTICE IMPACT:

There are no Environmental Justice impacts associated with this item.

FINANCIAL IMPACT:

There is no financial impact associated with this item.

CEQA:

The recommended action does not constitute a project under CEQA because it does not have the potential for resulting in direct or reasonably foreseeable indirect physical change in the environment.

ATTACHMENTS:

Attachment 1: Resolution

UNCLASSIFIED MANAGER:

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